



Job Posting for Three Sisters Kitchen & Café (3SK Cafe)

Aug 2021

We're looking to fill two positions:

1. **Full-Time Cook + Customer Service + Store Manager**
2. **Part-Time Dishwasher + Prep Cook**

About Us

3SK Cafe is a small, vibrant kosher cafe and catering business, serving up gourmet prepared foods alongside specialty coffee and tea beverages. All of our food is made in-house by the owners, Amanda and Chanan. We're a small team, in a small space, cooking up keto, vegan, gluten-free, and fantastically creative and delicious food.

COVID Safety: Our cafe is open to the public to pick up food and place orders. We are an essential service and remain open during lockdowns. We require customers and staff to wear a mask at all times and follow strict sanitization protocols to keep everyone safe.

Location: 1054 Eglinton Avenue West, Toronto, Ontario.

Position 1: Full-Time Cook + Customer Service + Store Manager

We're looking for someone who is super enthusiastic about food and has a solid foundation for cooking and baking, especially in the realm of vegetarian, vegan, keto and gluten-free foods. In addition to preparing food, the ideal candidate will also be comfortable and skilled with customer service and managing other key functions of the Cafe. If you match the key qualities and skills listed out below, we would LOVE to receive your application!

WAGE: Starting at \$18/h; Negotiable based on your level of experience

HOURS: 25-40 hours per week; Monday – Friday.

SCHEDULE: Exact schedule is flexible depending on your availability, but in general shifts will be sometime between 8am-6pm Monday – Thursday and 8am – 3pm Friday.

We're looking for someone who...

- LOVES making many types of food (quiches, breads, salads, sandwiches, soups, yogurt, sauces, samosas, muffins, cookies, pastries, etc.)
- Strong basic knowledge of cooking and baking

- Styles of cutting: slicing, mincing, julienne, dicing, etc.
- Types of cooking: Roasting, caramelizing, slow-cooking, sautéing, steaming, etc.
- Types of desserts: pastry, bread, chocolate, candy, icing, cakes, cookies, etc.
- Is very proficient with kitchen equipment: food processor, stand mixer, blender, scale, mandolin, slow-cooker/one-pot, candy thermometer, stove, oven, etc.
- Can follow recipes precisely and adjust for flavour as needed for consistency
- FAST food prep and excels in a fast-paced environment, handling lots of orders
- Skillful multi-tasker and time-management (e.g., having multiple dishes on the go and timing their completion so they are ready to go out on time)
- Has a fantastic grasp of spicing and seasoning dishes
- Has a flair for presenting food aesthetically
- Comfortable working in a hot kitchen, tight spaces, and standing for 8-hours/day
- Keeps kitchen organized and clean, including hand-washing dishes
- Is comfortable working in a kosher/Jewish space and following kosher guidelines
- Is skilled with customer service: friendly communication and resolution of complaints
- Takes initiative to identify and complete tasks that need to be done
- BONUS SKILLS/QUALITIES: Food Handler Certificate, sabbath observer (which means you can turn on ovens in a kosher kitchen), formal culinary/pastry training, knowledge of kosher/vegan/keto/gluten-free food, barista experience, positive energy, quick learner, adventurous palette, creative ideas for menus

Position 2: Part-Time Dishwasher + Prep Cook

We're looking for a dishwasher/cleaner to help tidy and sanitize the cafe and kitchen. If you also have skills with food prep, that's a bonus and we may involve you in preparing foods.

We need someone for 10 - 15 hours/week, but we are a growing small business so there are often opportunities for our employees to increase hours and explore other roles (like cooking, barista, customer service).

WAGE: \$16/hour

HOURS/WEEK: 10 - 15 hours/week

SCHEDULE: Monday to Thursday 4pm to 6:30pm, Friday 1pm to 3pm or 4pm.

The exact hours may change slightly depending on our needs or yours, but the general idea is 2-3 hours of cleaning in the afternoons Monday to Friday.

We're looking for someone who...

- Is comfortable hand-washing dishes (we do not have a dishwasher)
- Keeps spaces organized and efficiently performs tasks
- Is a hard worker who quickly performs tasks while maintaining attention to detail
- Is okay to be on their feet for a few hours, can handle a hot environment (the kitchen pumps out a lot of heat), and is comfortable in tight spaces

- Is flexible with scheduling and willing to work short shifts
- Is comfortable working in a kosher/Jewish space and following kosher guidelines (e.g. must wash dairy dishes in the designated dairy sink)

Why You Will Love Working with Us

- We're a small, friendly team with bustling store, but laid-back vibe
- We love music and play a variety of cool tunes every day (if you fear listening to the same music every day, you'll appreciate this!)
- Store discount
- Easy commute: we're very close to Eglinton West station, Allen Rd, and Bathurst St.

How to Apply

APPLICANTS WILL NOT BE CONSIDERED IF THEY DO NOT FOLLOW THESE INSTRUCTIONS

Please email your cover letter and resume to ymbadali@gmail.com. Please include your typical availability. In the cover letter, please tell us your favourite food or cuisine. There's no wrong answer, this lets us know you read our instructions 😊

If you seem like a nice fit for 3SK Cafe, we will contact you by phone to set up an interview.

Thank you for your interest in working with us!